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The secret to kicking athletic butt

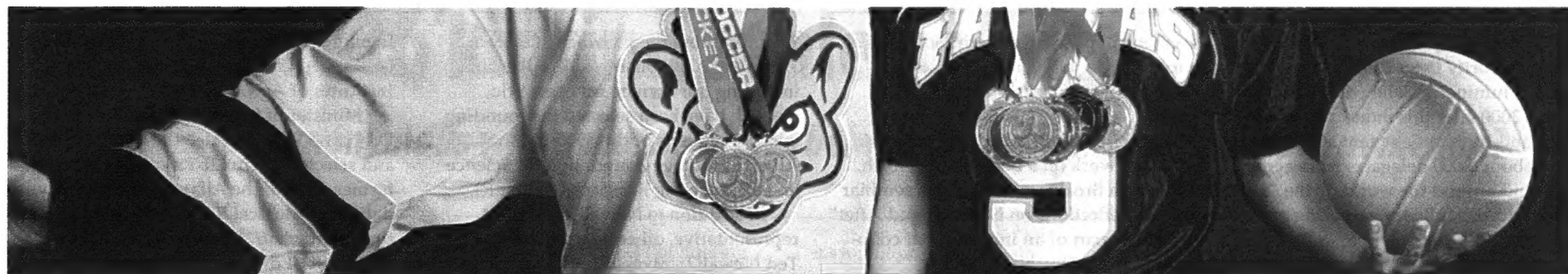
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UNIVERSITY OF ALBERTA

folio

Volume 37 Number 18

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Science, education faculties team up to address critical teacher shortage

Physics, mathematics and chemistry school teachers in high demand

By Geoff McMaster

When Peter Poon graduated with his physics teaching degree last December, he quickly discovered the world was his oyster. Physics teachers were in such demand he could virtually decide where he wanted to teach and let the offers follow.

He's now teaching at Ross Sheppard Composite High School in Edmonton but has decided to move on and see some of the world before he "settles down." He briefly entertained an offer from a California school and has had interviews in B.C. and Calgary.

"Certainly teaching physical sciences has given me a lot of choice," he says. "It's been fruitful for me."

Underneath this rosy scenario, however, is a more unsettling trend, and one the science and education faculties are teaming up to address: a "critical shortage" of teachers in physics, chemistry and math.

Frank Jenkins, a field experience associate in the Faculty of Education who oversees student-teaching placements in science, says only 11 physics and chemistry students completed their placements this year. Of those, just four plan to look for jobs in Alberta schools this year. The University of Calgary did not graduate a single chemistry teacher last year, he says.

The number of students interested in teaching the hard sciences has fallen dramatically over the past few years across North America as graduates are finding

more lucrative jobs in the high-tech industries.

"It's just mind-boggling," says Jenkins. "Part of it, as always, is a communication problem. A lot of students in the science faculty don't realize the opportunities they have to become teachers and weren't aware of the shortage."

Jenkins alerted the science faculty to the declining numbers, and it has responded with a drive to increase student awareness of teaching opportunities. It has put up recruitment posters and included more than 170 letters to chemistry and physics majors and minors in registration packages.

"There is a real shortage and it's serious," says associate dean of science Joe Nelson. "We've had good science teachers in Alberta, but we're not going to have good math, physics and chemistry teachers in the future unless we recruit."

While the number of new teachers in the physical sciences is dropping rapidly, demand for science courses remains strong in high schools, says Jenkins. Of all departmental exams written in Alberta in 1998, the most recent year for which statistics are available, 17 per cent were in the physical sciences. Of the total number of secondary-school student teachers in the province, however, only six per cent have majors or minors in chemistry or physics. Twenty-one per cent of departmental exams were written in math and only 13 per

Graduates are finding
more lucrative jobs
in the high-tech
industries.

A final farewell to Chancellor Lois Hole



It may have been rainy weather outside, but it was all smiles inside the Butterdome. More than 350 people said their final good-byes to Chancellor Lois Hole, now the lieutenant-governor of Alberta, at a farewell gathering May 10 sponsored by the Office of the President. Students' Union President Leslie Church (left) and Kathy Olsen, student representative on Senate (right), receive one of the chancellor's famous hugs.

cent of graduating student teachers were trained in math that year.

The discrepancy in the sciences is partly offset by the number of teachers graduating in biology, a far more popular discipline, says Jenkins. About 24 per cent of secondary-school student teachers were trained in biology in 1998, while only 12 per cent of departmental exams were written in that subject.

"This is the saving grace, because these people at least are science teachers, so they can be filling some of these chemistry positions. The problem is, most of them aren't qualified to fill them...most don't even have an inorganic chemistry course."

Dorothy Stanley, the Alberta Teachers' Association (ATA) liaison with the education faculty, says there is a general shortage of teachers in the province—and internationally—as the baby boom generation retires in increasing numbers. In Alberta,

about 3,670 teachers are expected to retire between 1999-2004 and another 5,428 between 2005-2009. But Stanley agrees the shortage is most acute in science and math, and says the ATA has struck a task force to look at what can be done.

Some strategies include increasing awareness of teaching opportunities in high schools, working with faculties of science and education in the province to design more flexible combined degree programs and encouraging school boards to offer bursaries for those willing to pursue the teaching of science and math. But arresting the decline of teachers is an immense challenge, she says, since it's an international trend.

"We're not going to solve the problem," agrees Jenkins. "We can only alleviate it...perhaps our best way is to get more biological sciences majors to become physical science minors." ■

Congress 2000 to host national stars

By Geoff McMaster

Popular demographer David Foot and media celebrity Peter Gzowski are among the luminaries who will attend Congress 2000 later this month. The social sciences and humanities event, expected to draw about 6,000 delegates from across Canada and around the world, is the largest multi-disciplinary gathering of researchers in North America.

Economics professor Dr. David Foot of the University of Toronto, author of the best-selling demographic study *Boom, Bust and Echo*, has written extensively on Canada's

declining population growth and its social implications. He will address a session about the "sociology of generations" May 30.

Celebrated journalist Peter Gzowski, who is at work on a book on the North, will give a Breakfast on Campus seminar called "Reflections on Nunavut and After" May 29 as part of an international colloquium on the North.

The congress will host the annual conferences of 75 scholarly associations and will hold nine feature events. ■

Board selected for science and engineering foundation

By Lucianna Ciccocioppo

Representing the province in science, industry and business, 12 Albertans, including our own board chair Eric Newell, have been selected the founding board members of the \$500-million Alberta Heritage Foundation for Science and Engineering Research (AHFSEER).

In addition to Newell, the U of A representative, other board members are Ted Newall (University of Calgary), Jim Horsman (University of Lethbridge), John Molden (Council of the Board Chairs of the Public Colleges and Technical

Institutes of Alberta), Darryl Danyluk (APEGGA) and Bernie Kotelko (Alberta Institutes of Agrologists).

Minister of Innovation and Science Dr. Lorne Taylor made the appointments and selected Alvin Libin of Calgary, former chair of the Alberta Heritage Foundation for Medical Research, as AHFSEER's first board chair. Public members include Ron Triffo (Edmonton); Scobey Hartley (Calgary); Marvin Moore (Debolt); Elizabeth Cannon (Calgary) and Edmonton's Janice Rennie. ■

U of A Press wins three Alberta book awards

By Geoff McMaster

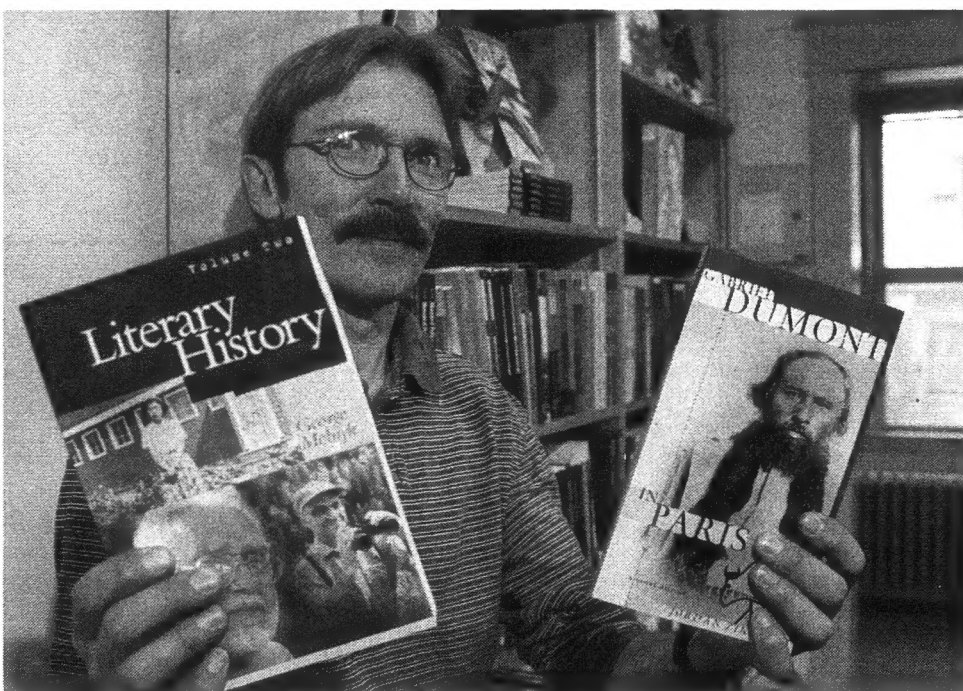
University of Alberta Press has captured three awards from the Book Publishers' Association of Alberta. For the seventh straight year, the press has won scholarly title of the year, this time for *Literary History of Alberta: Volume II*, by George Melnyk.

"It's absolutely fantastic," says Janine Andrews, executive director of Learning Systems Enterprises, following the May 9 presentations in Calgary. "A lot of people have said the U of A Press has published too many trade books in recent years. But I don't think so. I think they've augmented their scholarly books with trade books and are still one of the best [publishers]."

U of A Press designer Allan Brownoff received the other two awards for his work on Jordon Zinovich's *Gabriel Dumont in Paris: a Novel History*, one for book cover design of the year and the other for overall book design. Brownoff says he was especially surprised by the latter award, since his black-and-white designs were up against more costly, full-colour publications.

"Usually, they pick the colour book and that's it," says Brownoff. "But I was glad, because I've never won the provincial award." Brownoff has won national awards in the past for his design work.

Ana Herrera, a designer from the Department of Art and Design, also received honorable mention in the overall book design category for *Lines of Site: Ideas, Forms and Materialities*, edited by Desmond Rochfort, the former department chair.



Award-winning book designer, Allan Brownoff

The press entered the final selection this year with a record eight nominations. "It's a result of the foundation established by previous directors of the press, a very talented staff and a very supportive

press committee, which has allowed us to attract some of the best authors in Canada," says Andrews. "They really work magic with some things." ■

folio

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...it makes sense.

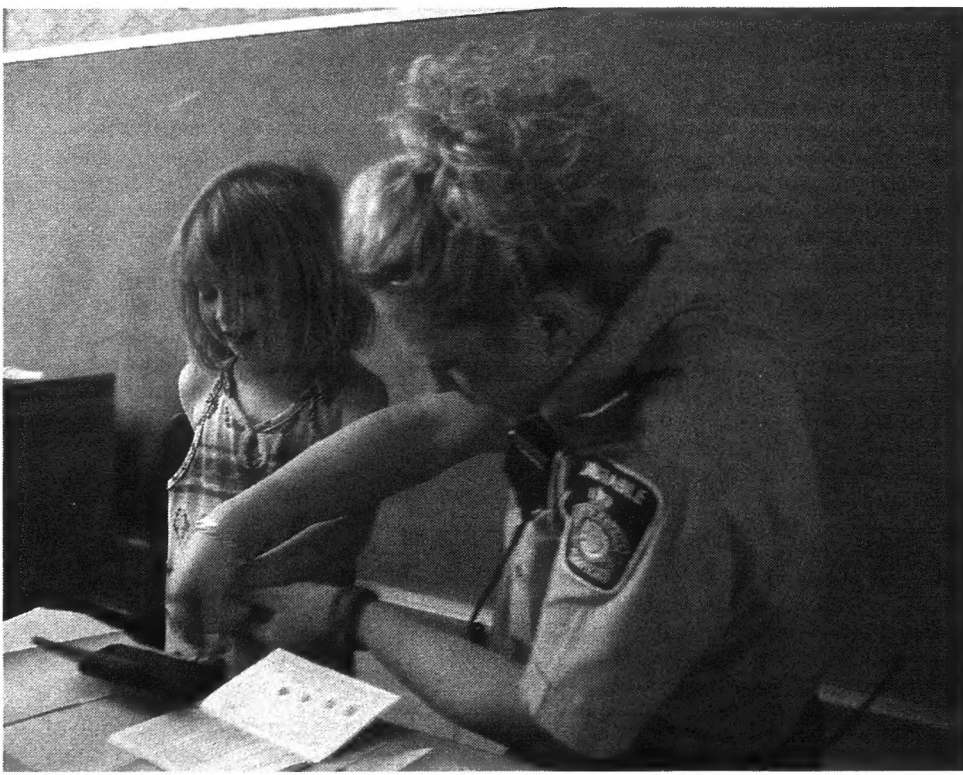
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Keeping kids safe: Campus Security Auxiliary student Brad Bulman and Cst. Karen Gordon were two of many officers who helped with KidCare ID clinics recently.



Photos: Rob Rubuliak

Keeping kids safe, on and off campus

Campus Security Services recently took time to help out the little ones around campus. The security crew voluntarily held KidCare ID clinics at university community daycares and nearby schools free of charge, thanks to the sponsorship of the University of Alberta Bookstores.

The KidCare program is an RCMP/Polaroid child identification initiative created to help with a search should the child go missing. The kit includes a booklet parents can keep containing the child's photograph and fingerprint, plus space to log other identifying details and updates.

Cst. Rob Rubuliak says 235 children over three days participated with their parents' consent. Any U of A faculty, staff or student can have their children participate in the KidCare ID initiative by going to the Campus Security Services office in the Education Car Park or by calling 492-5252 for info. ■

The secret to kicking athletic butt

U of A teams are synonymous with success. What's behind this winning athletics phenomenon?

By Ryan Smith

In recent years the University of Alberta athletics program has cut a swath through the Canadian Inter-university Athletic Union (CIAU) like a class-five tornado through a trailer park. U of A athletic dominance has been so thorough and sustained throughout the 1990s it raises the question: How?

Even by the U of A's high athletic standards, 1999-2000 was exemplary. Four of the university's 19 CIAU teams won a national championship (men's and women's hockey, women's volleyball and women's rugby). The only other school to win four team titles in a year was the University of Calgary in 1988-89; however, no other U of C teams made it to a national final that year. In contrast, this year U of A teams also won two national silver medals and three bronzes.

As the U of A Golden Bears and Pandas won three national titles in 1998-99 and have compiled top winning percentages since the mid-'90s, University of Alberta Athletics Director Ian Reade has had time to ponder his program's success.

Reade lists athletes as the No. 1 reason followed by coaches, the diverse and high-quality academic programs offered at the U of A (which help to recruit athletes), money and facilities.

Given the U of A boasts high marks in all five categories on Reade's list, it's reasonable to expect U of A teams to be among the top in the country every year. "When I first came here, our goal was to have each team make the conference playoffs. Now our goal is for each team to win the national championship."

Some in the U of A community, however, disagree the athletes deserve top billing for the phenomenal success of the program. "I'd say the coaches are the number one reason the U of A has done so well," said Pandas volleyball All-Canadian Christy Torgenson. Before coming to the U of A, where she won four national championships and was named MVP at this year's national championships, Torgenson played for a year at the University of Calgary.

"I've heard some people say the athletes at the U of A are motivated to succeed by all the other successful teams here. But the real difference I've noticed between the U of A and U of C is the coaches here have a way of turning each team into a family, and that's how they seem to create their own winning traditions."

Don Horwood, one of the university's star coaches, agrees with Torgenson. In the



Silver award-winning soccer: Golden Bear Ryan Walker.

early '80s, Horwood took a floundering U of A basketball program and built it into the juggernaut that won two national titles and two silver medals in the '90s. "Edmonton has always had strong minor-sports programs. So why is it only now that the U of A is doing so well?" Horwood asked.

"I may be biased, but I think the tremendous pool of coaches at the U of A—and the way we are respected by the administration—is the key to our success. We're paid on par with our academic colleagues; we know we're appreciated and valued, and that makes us happy and want to stay. It tells us the administration is just as committed to excellence as we are."

Some other institutions may "talk about being committed to excellence, but don't show it in their actions." Horwood pointed to how the athletics directors at the U of C and UBC handled the hiring of their new men's basketball coaches.

"At Calgary they're offering \$40,000 a year [for the men's head basketball coach]. I don't know whom they'll get for that—maybe a high school or university assistant coach—and that coach may do a terrific job for them. But both [UBC and U of C] made a request for applications when their coaching jobs became available," Horwood said, shaking his head. "As soon as I saw that, I was in [Reade's] office telling him if these institutions were truly committed to excellence, they would have made a list of the top three or four people whom they thought could make their program the best in the country and then gone after them." (UBC subsequently hired Kevin Hanson from Vancouver's Langara College and its Athletics Director Bob Phillip said, process aside, UBC was willing to spend between \$55,000-\$75,000 to get the coach it wanted.)

Scholarships are also important to homegrown athletic success—in this case, by luring the very best athletes south. Horwood said most of the top athletes in B.C. and Ontario accept full scholarships—which aren't available at Canadian schools—to go to the U.S. to study and play, whereas Alberta athletes tend to stay in the province. "If [current NBA guard] Steve Nash and [six-foot-nine star centre] Brendan Graves, both of Victoria, decided to go to UVic instead of to the U.S. as they did, I doubt we would have won the two championships," he said.

Dr. Wendy Bedingfield, a professor at Acadia University and president of the CIAU, said each university across the country "defines and measures success on their own terms, and the terms may differ vastly from school to school."

Bedingfield claims Ontario universities don't have a good record in inter-conference competition because the athletics focus at Ontario schools is diffused among a greater variety of sports. Ontario universities offer sports such as squash, which is exclusive to the Ontario University Athletic Association.

"Queen's, for example, offers 39 sports teams, so I think success there isn't measured in terms of how many CIAU titles they win, as it is at the U of A—

it's a philosophical debate about what is more important in sports: winning or participating," she said.

In 1999-2000, the U of A, with its student population of approximately 30,000, had 57 intramural leagues with more than 14,000 registrants. In contrast, Queen's University, with a student population of about 11,800, had 33 intramural leagues and 2,500 registrants.

"We almost cut football twice in the early '90s, and we did actually cut programs such

as gymnastics. We've had to be fiscally conservative since the early [provincial budget] cutbacks," Reade said.

"I really have a lot of respect for the U of A program," said UBC's Phillip. "They take a leadership role at CIAU meetings and they think progressively in a way that some people in the East see as rocking the boat. In my mind the U of A people are simply trying to make the CIAU better. The calibre of performance in the CIAU is already high, and the U of A keeps raising the bar. In the

process they are building a tremendous tradition of excellence."

The U of A tradition of excellence is a subject sports-psychology professor John Dunn speaks about with knowledge and passion. Dr. Dunn's office is in the same complex as those of the coaches. He says his door is always open if any of them want to solicit his help, and they often do.

He believes the U of A has built a solid tradition of athletic success—of which many people are aware. "This year a coach at a different school in the Canada West [conference] and I were talking, and he said, 'The names on the back of the jerseys may change, but as long as the players are wearing a Golden Bear crest on the front, you know they're going to be good.'"

After winning the CIAU hockey title in 1999, the Bears lost seven of their top eight scorers but still managed to repeat as champions in 2000. But this sense of pride and tradition is passed on every year from the Golden Bear hockey veterans to the rookies, Dunn said.

"I have never, ever seen a U of A hockey jersey on the floor. Even between periods or after a game, if you go into the dressing room all the jerseys will be hanging up because that's the type of respect



Bronze-medal winners: Pandas field hockey at play.

the players are taught to have for the Golden Bear tradition."

There may be a lot of theories to this success, but in the end Horwood narrows it down to one. "You can make this into a really complicated issue, but winning is a measure of one's inner drive," he said. "I'm happy when another U of A team wins, but what really drives me is my own inner desire to be the best at what I do. I think my colleagues feel the same way. Our success is as simple as that." ■

»» quick »» facts

THE YEAR IN NUMBERS:

- 4 CIAU team gold medals
- 2 CIAU team silver medals
- 3 CIAU team bronze medals
- 27 All-Canadians
- 82 Academic All-Canadians
- 10 of 19 teams ranked No. 1
- 15 of 19 teams ranked in the Top 10
- 17 of 19 teams qualified for national championship play
- .769 conference winning percentage



CIAU Athlete of the Year Jenny Cartmell in action on the gold-winning Pandas team.



President Rod Fraser

A division to strengthen the U of A

By Dr. Rod Fraser

“Never underestimate the difficulty of changing false beliefs by facts” (Henry Rosovsky). As an admitted lover of facts and figures, I have that quote framed and prominently displayed on my office bookshelf. It often reminds me that just because something *is true*, not everyone believes it. Changing false beliefs takes more than simple truths. It takes aggressive and focused belief-changing strategies.

The truth about the University of Alberta is that we are one of this country’s leading research-intensive universities, and we have the facts to prove it. We have unprecedented activity in the areas of grants and contracts, spin-offs, and partnership and networking activities through our Industry Liaison Office and the Research Grants Office. The facts show our

country’s future relies heavily on research excellence, and the University of Alberta is on the cutting edge.

Our challenge is making sure our communities, our governments, potential partners, our peer institutions, even our own faculty and students, understand that the University of Alberta is amongst a handful of the world’s best institutions.

For this reason, our Board of Governors has approved a plan to provide focused and strategic leadership to meet that challenge. By dividing the Office of the Vice-President (Research & External Affairs) into two portfolios, we are enabling the University of Alberta to further promote new facts in support of our claims to excellence. This structure is consistent with those of many other leading universities,

and acknowledges the new and demanding opportunities our university will face in the first part of the 21st century.

Research and external affairs are among the most rapidly growing areas of activity at the University of Alberta. This growth will continue and will accelerate with strong direction and leadership. Dividing the portfolio is a natural progression that recognizes rapid recent increases in activity and the substantial accomplishments of the past few years.

I would further like to acknowledge the leadership shown by Dr. Roger Smith in his role as vice-president (research and external affairs). He is fully supportive of this restructuring and agrees it is in the best interests of the institution for these high-priority areas to receive visible and specialized lead-

ership, ensuring the highest possible level of achievement. I wish to personally thank Roger for his exemplary leadership in this challenging portfolio. He saw us through an aggressive fund development campaign, and has set the foundation to achieve \$2 billion in external research funding by 2005.

Looking to the future, and the key roles of both research and external affairs in the pursuit of our aggressive vision, we clearly need a vice-president for each of the two areas. If we are to attract the world’s best and brightest researchers, we must continue to build our reputation as an institution that is *indisputably recognized* as one of the world’s finest.

This work is firmly rooted by our motto: *Quaecumque Vera*—whatsoever things are true. ■

Board briefs

By Lucianna Ciccocioppo

BUDGET ‘ALLOWS U OF A TO DO SOME EXCITING THINGS’

A beaming Glenn Harris, vice-president (finance and administration), had some “very good news” for the board at its May 5 meeting.

“We see a very significant increase in income,” he said. Harris went over the details of the 2000-01 budget, which the board passed, and was pleased to announce a 12.4 per cent increase in total income for the U of A—or \$82.6 million to be exact.

That translates to an increase in the new core operating revenue of \$14.1 million or 4.3 per cent, made up of a 2.75 per cent increase in the base operating grant, an average tuition fee increase of 6.2 per cent and \$3 million in additional investment income.

“This will allow the U of A to do some very exciting things,” said Harris.

But despite the good news announced initially, Harris did not dismiss the serious pressures on the core operating budget: rate increases from salary negotiations, which are currently in progress, and issues surrounding the U of A’s support infrastructure.

Increased dollars in research funding means associated costs go up as well, said Harris. As an example, Dr. Roger Smith, vice-president (research and external affairs) said a \$30-million research grant to the U of A costs the university about \$12 million in extra expenses for salaries and overhead.

“These are real pressures on the core budget. It’s absolutely essential that government, the board and the public understand these indirect costs,” said Smith. “Quebec has recognized this to a degree, allocating an additional 15 per cent to its grants.”

Students’ Union President Leslie Church expressed concern about tuition increases. She asked about guarantees that maximum tuition increases would not become a ‘de facto’ part of the strategy to help ease pressure on the core operating budget.

Dr. Doug Owrarn, vice-president (academic) and provost said, “I don’t think any of us are planning maximum tuition increases as a strategy; I can’t say we’re not planning any tuition increases.”

UNIVERSITY OF ALBERTA BUDGET			
Cash Basis (Dollars in Thousands)			
	Estimated Actuals 1999-2000	Recommended Budget 1999-2000	Percentage Change
Projection of Revenue			
Government Operating Grants	230,197	238,010	3.4%
Student Fees (unrestricted)	89,756	95,858	6.8%
Access: Grant & Fees	13,428	19,244	43.3%
Sub-total	333,381	353,112	5.9%
Investment and Other Operating Revenue	8,011	10,896	36.0%
Departmental Earned Income	42,631	44,175	3.6%
Transfers & Appropriations	21,215	12,246	-42.3%
Ancillaries	48,719	54,316	11.5%
Capital - Other	59,374	106,527	79.4%
Research	180,726	199,663	10.5%
Special Purpose	54,495	60,260	10.6%
Total Consolidated Revenue	748,552	841,195	12.4%
Projection of Expenditures			
• Operations			
Faculties			
Operating	263,848	277,017	5.0%
Special Purpose	41,198	46,411	12.7%
Research	179,280	198,066	10.5%
sub-total	484,326	521,494	7.7%
Support Services			
Operating	141,389	143,412	1.4%
Special Purpose & Restricted	14,743	15,446	4.8%
sub-total	156,132	158,858	1.7%
Ancillary Services	48,719	54,316	11.5%
• Capital Expenditures			
Major Projects	49,500	81,600	64.8%
Capital Programs	9,875	24,927	152.4%
sub-total	59,375	106,527	79.4%
Total Consolidated Expenditures	748,552	841,195	12.4%

Source: Office of the Vice-President (Finance and Administration)

NEW ON BOARD

Public member Brian Heidecker, Students’ Union President Leslie Church, Graduate Students’ Association President Shannon McEwen and Board of Governors Student Representative Mark Cormier attended their first board meeting.

VP PORTFOLIO SPLIT

The Board of Governors approved the division of the Office of the Vice-President (Research and External Affairs) into two vice-presidencies. Dr. Roger Smith will remain vice-president (research) until June 30, 2001. The search for his successor will begin in early fall 2000, with a July 1, 2001 start date for the new vice-president (research).

Associate Vice-President (External Affairs) Susan Green has been appointed acting vice-president (external affairs). “Our external relations efforts will now have a stronger voice both on and off campus as a result of this move,” she said after the meet-

ing. A review committee will be struck next February which may also serve as an advisory selection committee if needed.

NEW DEAN FOR FACULTY OF PHYSICAL EDUCATION AND RECREATION

In the confidential section of the May 5 meeting, the board members approved the appointment of Dr. Michael Mahon as dean of the Faculty of Physical Education and Recreation for a five-year term, effective July 1, 2000.

Mahon is currently associate dean of research and graduate programs and director of the Health, Leisure and Human Performance Research Institute in the Faculty of Physical Education and Recreation Studies at the University of Manitoba. He received his doctorate from the University of North Carolina, his master’s from the University of Alberta and his undergraduate degree from the University of Manitoba.

APPROVED AT THE BOARD:

- \$9.2 million for the South Campus training facility, an eight-lane, 400-metre track facility surrounding a natural grass field for throwing and jumping activities. The 2001 Championships will provide \$7 million and \$1 million from tax rebates. The remaining \$1.2 million must be raised through the sale of sponsorship and naming opportunities.
- \$12.4 million for the design, construction and equipment of the new In-Vivo Nuclear Magnetic Resonance Facility, allowing for the purchase of a state-of-the-art, most powerful NMR spectrometer in Canada to be housed in the renovated basement emergency space in University of Alberta Hospital.
- \$1.5 million for the Research Transition Facility, arising from renovations to the Education Development Centre to provide viable office and lab space for new university spin-off companies to successfully move from the academic research

environment to the commercial private sector.

- Recommendations to change Section 50 of the Universities Act to include, among other changes, property that is owned or leased by the U of A— which has been leased to an arms’ length party for commercial purposes—be excluded from the application of this section for the duration of the lease. Also that the U of A develop and implement community consultation processes with communities directly affected by university developments involving construction or changes of use.
- The Administrative Information Systems (AIS) will be contracted out; no job losses are expected. Folio will have more on this issue in the May 26 edition.
- The Students’ Union and Graduate Students’ Association fees, instructional, non-instructional and miscellaneous fee schedules. ■

For more Board of Governors coverage, please view www.ualberta.ca/folio.

Can women break the 25 per cent electoral barrier?

By **Dr. Linda Trimble**, associate chair, Department of Political Science

Thanks to April elections in PEI and Yukon, more women are serving as elected representatives in Canada’s parliament and legislatures than ever before. There are 1,039 legislative seats across this country, and women now hold 214 of them. Yukon sets the record for the highest percentage of female legislators in Canada, at 29.4 per cent, and PEI is no slouch, with 22 per cent. Women now comprise at least a quarter of the legislators in three jurisdictions: BC, Alberta and Yukon.

The number of elected women has doubled since the late 1980s to 20 per cent. So, should we be sufficiently encouraged by the increased presence of women to declare the problem of women’s historic under-representation in electoral spaces officially solved? I don’t think so. The political environment is still a difficult one for women aspirants, women legislators and female party leaders. I can think of five reasons to caution against an unduly optimistic account of women’s electoral success.

Firstly, 20 per cent is a far cry from gender parity. If women are to achieve equal representation, then about half of the legislative seats must be won by women. It is important to put women’s recent electoral gains into perspective. Approximately one in three of our male legislators hold a seat that would be held by a woman if the electoral system produced gender-neutral outcomes. Or, to put it another way, men are over-represented by 30 per cent.

Secondly, while the number of elected women is increasing, there is evidence of an electoral glass ceiling holding women’s representation below the 25 per cent mark.

Women can’t win if they don’t run, and political parties, as the gatekeepers to political office, determine who gets to run. With the exception of the New Democrats, a party that challenges the electoral glass ceiling by offering 30 per cent or more women candidates, political parties do not field more than 25 per cent women, and in many cases select far fewer women to represent them in elections. For instance, the Reform Party of Canada, now the Canadian Alliance, featured only 10 per cent women candidates in the 1997 federal election. The Liberal party averages 22 per cent women candidates, federally and provincially, while the Progressive Conservatives average 19 per cent women candidates. Political parties continue to either ignore the issue of women’s under-representation or to accept 25 per cent women candidates as good enough representation for women. The federal Liberal party, for example, set 25 per cent as its target for women candidates in 1993 and 1997. The electoral glass ceiling is here to stay unless parties recruit more women to run for political office.

Thirdly, while more women are elected, most women are not represented. Women legislators are no more reflective of the general population than are male legislators. Most elected women are white, middle-to-upper-class, able-bodied, relatively privileged and publicly heterosexual. So electing more women does not necessarily lead to more diversity in representation.

The fourth reason is while the number of elected women is creeping up, the number of women party leaders has

dropped over the last few years. In 1993 eight women led mainstream political parties at the federal and provincial level. Now there are only four: Alexa McDonough (federal NDP), Elizabeth Weir (NB NDP), Nancy MacBeth (Alberta Liberals) and Pat Duncan (Yukon Liberals). Women party leaders are so far off the media map that Pat Duncan, who led her party to a surprise win in Yukon on April 17, was bemused by news reports of “Mr. Duncan’s” victory. Leadership is still assumed to be masculine territory. When Jean Charest left the federal Conservatives to take over the Quebec Liberals, neither the party nor the news media conjured up the names of any women who could lead the party. Similarly, no women have been cited as possible contenders for the leadership of the Canadian Alliance.

Typically women are only pursued as leadership material when the political party in question faces declining popularity and certain electoral defeat or after the party has been decimated at the polls. Once selected, women leaders are expected to assume the role of healer or nurturer, reviving or rebuilding lost-cause parties. When they fail to stage a miraculous electoral recovery, their leadership is scuttled. Kim Campbell provides the most vivid example of this trend. Yet when they achieve the impossible and make the party viable once again, women party leaders are usually unceremoniously dethroned and replaced by men. For example: Lynda Haverstock brought the Saskatchewan Liberals into the legislature and achieved official opposition status for her party before resigning because of party-infighting and criticisms of her leadership; and Pat Mella revitalized the PEI Conservatives only to encounter a leadership challenge when it looked like the party could win the next election. In short, while parties briefly turned to women leaders for their novelty value,

their inability to parlay the much-overplayed “gender factor” into electoral miracles has led the media and party strategists to conclude, as an Alberta news magazine editor put it, “we don’t do really well with lady political leaders.”

Finally, the mass media persist in domesticating women politicians by highlighting their femininity, looks, clothing, relationships, the tone of their voices—anything but their political skills and policy acumen. Women politicians routinely endure inappropriate scrutiny of their personal lives and are constantly reminded by the press that they are different. When describing politics, the news media employ masculinist discourses, evoking images of warring parties fighting it out on the battle field, and party leaders as pugilists, punching, kicking and attacking their way to victory. In this context, women are anomalies; they aren’t men. They don’t fit in.

In short, women continue to bump their heads on an electoral glass ceiling. At the present rate of increase, it will take several more decades to elect equal numbers of women and men. Gender parity will only be achieved if political parties are willing to recruit more women candidates and there is little evidence that federal and provincial parties are willing to promote more than token representation for women. Confronting the electoral glass ceiling requires challenging sexist assumptions about the ability of female party leaders to compete in electoral “battles.” As Lynda Haverstock commented after quitting the leadership of the Saskatchewan Liberals, “When women are called strident, men are called tough. When women are called abrasive, men are called straight talkers.” Gendered double standards continue to sabotage women who seek political power. ■

folio letters to the editor

A special thank you

I am writing because I would like to commend one of the Campus Security Services constables and thank him for his assistance on the evening of April 13. I picked up my daughter from the University Infant Toddler Centre in the afternoon but failed to get her prescription medication from the refrigerator at the Centre. I didn’t notice this until 6:30 p.m.—well after the Centre had closed and nearing the time that she needed her medication. I was quite unsure what to do but decided to call Campus Security to see if they could let me into the Centre to retrieve the medication. The constable with whom I spoke was very polite and congenial. He took all the details down and said he would try to contact the Centre’s administrator.

When he called back and told me he could not get in contact with her, I was fearing the worst. However, he asked me

to explain in detail where the medication was, what the prescription said, and how to get it, as he would attempt to retrieve it and then call me back. Shortly after, I received a further call from him saying I could get the prescription from the Campus Security office in Education Car Park.

I was very impressed with the assistance I received from Campus Security generally and this constable specifically. Unfortunately, in all the chaos I have forgotten the constable’s name. However, he was on duty that evening and he knows who he is!

Keep up the good work.

Best regards,
E. Paul Zehr, Ph.D.
Assistant Professor
Neurophysiology Laboratory
Faculty of Physical Education
& Recreation
and Division of Neuroscience

A Congress like no other—in 12 more days and counting...

In less than two weeks, the University of Alberta campus will be the centre of activity during the 70th annual Congress of the Social Sciences and Humanities which begins May 24.

It’s the largest annual multi-disciplinary gathering in the world, bringing together some of the world’s best thinkers from more than 80 disciplines.

I’m excited that the University of Alberta community is part of this long-standing tradition, and this year’s event is set to be better than ever.

Here’s a sample of what you can do: take a walk through the Book Fair and Café in the Butterdome (the Congress 2000 “hub”); listen to a poetry reading; attend a colloquium on a current topic; hear former CBC broadcaster Peter Gzowski and Deputy Prime Minister Herb Gray speak during “Breakfasts on Campus”; find out what the President of Iceland is doing on campus or hear Mary M. Simon, the Canadian Circumpolar Ambassador and Canadian Ambassador to Denmark, speak at the colloquium on the North.

And watch for the Festival of Ideas, a U of A special addition with events on and off campus featuring diverse discussions, live theatre, book launches, philosophers’ and language cafés and much more.

You have eight days of stimulating activities from which to choose.

I’d like to extend an invitation to every member of the U of A campus—faculty, students and staff—to take a moment and partake in any of the public Congress 2000 activities. You will need to register (take your U of A Onecard with you to the Butterdome) and all U of A employees qualify for ‘community registration’ at no charge (regular community members pay \$10).

I would also like to thank everyone who has contributed to all of the Congress’ preparations.

See you at Congress 2000!
Sincerely,
Doug Owram
Vice-President (Academic)
and Provost

The APO Learning Implementation Committee is pleased to invite you to this custom designed, upbeat and practical workshop:

"Colours of Supervision"

Thursday, June 22, 2000
Stollery Executive Development Centre
5-40 Business Building

Presenter: Jane Durant

Jane is a workshop leader, consultant and coach to a wide variety of organizations in North America and the United Kingdom. Prior to 1987, she spent 20 years as a human resource specialist and manager in the public and private sectors.

8:00 a.m. Registration, Coffee, Socializing
8:30 a.m. – 4:30 p.m. Colours of Supervision

Gourmet lunch and snacks will be provided by Bridges Restaurant

We encourage all staff to attend and learn how to more effectively manage those "intersections" you have with others. Using the familiar colours of traffic lights and the role they play in the junctions or intersections that we drive through, the workshop will look at the importance of "colourful" as opposed to "black and white" thinking.

Registration fee for this workshop is \$100.00 which includes a book and handouts.

Seating is limited!

For more information and to register contact:
Karen Wilson, APO Learning and Development
2-40 Assiniboia Hall
Phone: 7126 or Fax: 8765
karen.wilson@hrs.ualberta.ca

 APO Learning
and Development

appointments

Dr. Doug O'ram, vice-president (academic) and provost, is delighted to announce the appointment of Sally Omar as executive director and chief operating officer of the University of Alberta Telus Centre for Professional Development.

Sally Omar joined the U of A Nov. 1, 1999. She brings more than 27 years of academic and industry experience to the position. After obtaining her master's degree in engineering from the University of Waterloo in 1974, Sally built most of her professional career in Ontario. She also lived and worked in many other places, such as Houston, Algeria, the Middle East and Europe.

Sally worked for national and global organizations such as Pullman Kellogg (design & build), Imperial Oil, Canadian Standard Association and Hatch. She also worked for 17 years for Sheridan College, in Oakville, Ont., where she was professor, chair and school director (dean). During those years, Sally founded several training institutes in partnership with industries including Sheridan's famous CAD/CAM Institute. She also led many teams to create new post-secondary and postgraduate programs.



Sally Omar is executive director and chief operating officer of the University of Alberta Telus Centre for Professional Development.

Through the above experiences, Sally acquired strength and knowledge in organizational behaviour and professional development, strategic planning, management and leadership, entrepreneurial skills and effective communication.

Sally is committed to engage the faculties and their professional associations in the exciting opportunities which the centre will present. She can be reached at 492-8833.

GRANT PROGRAMS

ICORE's grant programs are building world-class research teams in Alberta in information and communications technology.

Establishment Grants

Chair and Professorship Establishment (CPE) Grants are available to create positions for chairs or professors with excellent research records in information and communications technology. The grants cover the salary of the team leader brought to Alberta along with the salaries of associated research team members including other professors, research fellows, postdoctoral fellows and graduate students. They may also cover research operating and equipment costs. The requested funding may range from \$200,000 to over \$1,000,000 per year for periods from two to five years.

Research Grants

Research Grants are similar to the establishment grants described above, but are intended to help outstanding researchers currently in Alberta build world-class research teams. Research Grants do not cover the salary of the Alberta team leader, but do cover the salaries of recruited associated research team members including professors, research fellows, postdoctoral fellows and graduate students. They may also cover research operating and equipment costs. The requested funding may range from \$50,000 to \$500,000 per year for periods of one to five years. Total awards will normally be a minimum of \$200,000.

EXTREME COMPUTING

In support of these central initiatives, iCORE operates two additional grant programs.

Graduate Student Fellowships

Funding is available to support new Alberta graduate students in computer science, electrical and computer engineering, and other ICT-related areas, who hold NSERC Post Graduate Scholarships. Specifically, for recipients of NSERC PGS-A scholarships, an additional \$12,000 per year is granted by iCORE. Those who hold a PGS-B scholarship receive an additional iCORE award of \$15,000 per year. This program is currently operating for the 2000-01 academic year.

Recruiting Grants

Grants averaging \$10,000 each are available to support faculty members at Alberta universities plan, develop and recruit research teams. These grants, called ICT Strategy Planning and Recruiting (ISPR) Grants, can be used to cover the costs of travel and accommodation involved in recruiting-related activities.

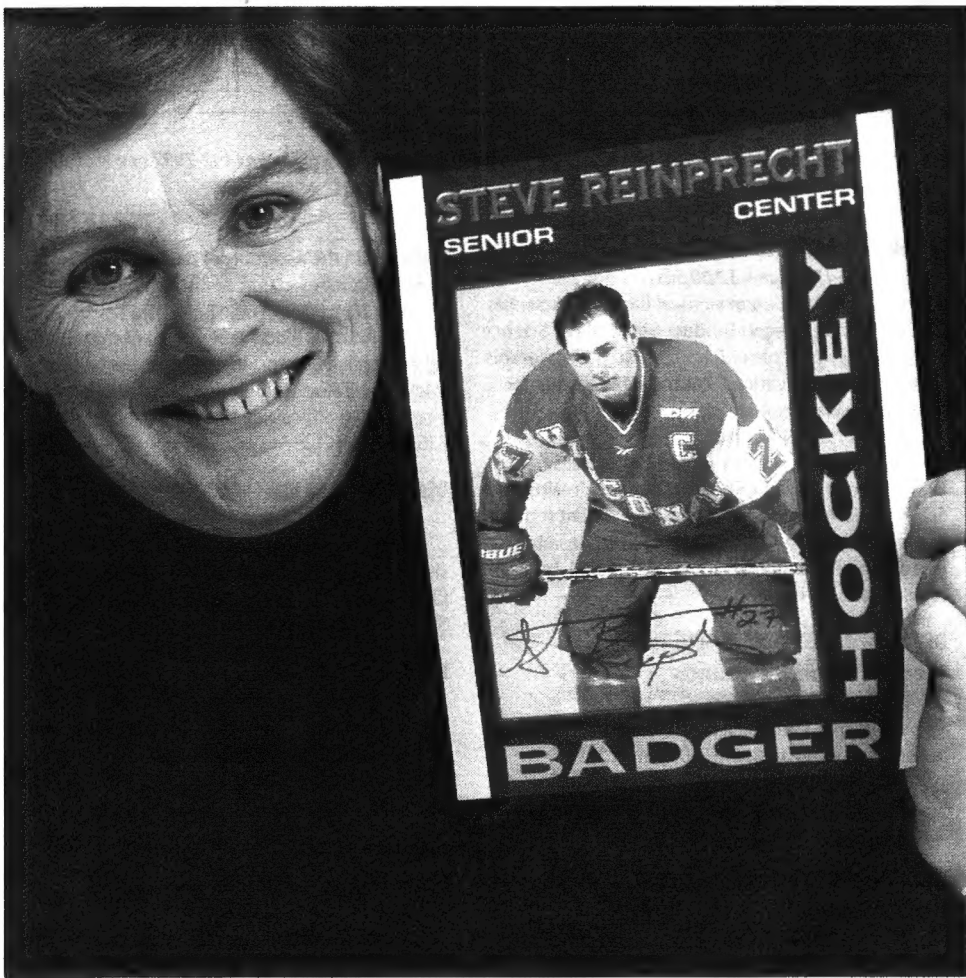


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www.icore.ca



Happy hockey mom, Jacquie Reinprecht

Mom watches son face off against childhood hero

By Geoff McMaster

Steven Reinprecht was having enough trouble taming the butterflies as he stepped onto the ice for his first shift in the NHL. Then he realized he was about to face off against his boyhood idol, Mark Messier, and had to pinch himself.

"To go against Messier on your first draw is unbelievable," said the six-foot-one, 195-pound centre, on the phone from the University of Wisconsin where he is finishing a communications degree. "I tried to stay focused but it was pretty hard."

Despite the inevitable jitters, Reinprecht won the face off.

No one knew better what the 23-year-old Los Angeles Kings prospect was going through than his mother Jacquie Reinprecht, an administrative coordinator for the U of A's Office of Alumni Affairs. She watched her son's National Hockey League debut on television from an Edmonton sports bar with the rest of her family.

"I held my breath every time he went on the ice," says Jacquie. "You don't know how he's going to fit in, or whether he can keep up with the guys...You want your kids to experience their dreams, but this dream can be rough sometimes."

Steven had phoned his parents the night before to tell them he might be playing in the April 5 game against the Vancouver Canucks after signing as a collegiate free agent with the Kings late in the season. But for Jacquie, the reality didn't sink in until the television announcer introduced a new face in the line-up.

"You could see the intensity on Steven's face when he went into the [face-off] circle," she said. "Afterwards he went back to the bench and did this hard swallow. Then my husband Paul said, 'I think he was trying to spit and there was no saliva there.'"

The speed and physical intensity of the pro ranks may take some adjustment, but Reinprecht is at least already used to a

degree of celebrity, playing before huge crowds of devoted collegiate fans. After two years with the St. Albert Saints (Messier's former junior team), he spent four years in the U.S. college system playing centre for the top-ranked University of Wisconsin Badgers, the last two years as captain. He was the leading scorer in the National Collegiate Athletic Association this year and runner up for the

coveted Hobey Baker award for the best all-round player in the league.

Jacquie likes her son's chances to make it in the NHL, particularly because of his versatility and level-headed approach to the game. Steven grew up in the Edmonton Coliseum, watching the Oilers during their heyday and once had a chance to scrimmage with the legendary team as a Pee Wee Oiler. He always looked to Messier and Wayne Gretzky for inspiration, says Jacquie, and sees himself as combining Messier's grit with Gretzky's finesse.

But far more important than Steven's hockey skills, she says, is his attitude towards his recent success. Even the media have picked up on his humility and maturity. In Steven's estimation, much of the credit for that has to go to his parents.

"When you put the team ahead of individual stuff, it's better for everybody," he says. "That's a result of my upbringing—to worry about how the team does and not yourself."

Steven has signed a one-year contract because of his age, so Jacquie will have to continue holding her breath until he secures a place on the Kings' roster next season. She

is, of course, his biggest fan, but in true maternal fashion regards him a champion regardless of what happens on the ice.

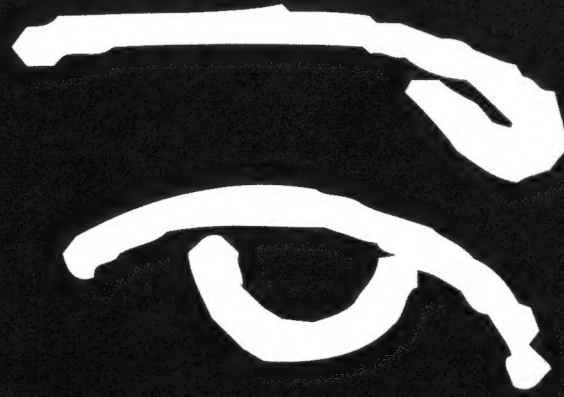
"I've always said I wouldn't be disappointed if he said, 'Okay, I've had four years and I'm going to come home now to settle down and be a teacher or something.'...It matters more to us what kind of a person he is than what kind of hockey player." ■

I held my breath every time he went on the ice.

—Jacquie Reinprecht

It matters more to us what kind of a person he is than what kind of hockey player.

—Jacquie Reinprecht

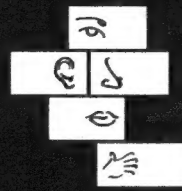


Congress of the Social Sciences and Humanities

Congrès des sciences sociales et humaines

2000

University of Alberta Campus
May 24 to May 31



View the Web site for updates on symposia, lectures and events:

www.hssfc.ca/Cong/CongressInfoEng.html

Join fellow thinkers from the University of Alberta and from across Canada for a diverse range of discussions, performances and presentations in the Festival of Ideas. Look out for book launches, live theatre, book discussion groups, philosophers' and language cafés, poetry readings, and special lectures on business, economics, politics and culture.

Visit the Festival of Ideas Web site at:
www.ualberta.ca/ideafestival

Attend a colloquium on a current topic:

Women in the Academy: Global Warming and the Chilly Climate
May 26

What challenges do women in the academy face as students, professors, administrators and researchers?

The Future of Graduate Students in the Arts
May 26, 27

Why pursue an arts degree? What do future employment and funding look like?

The North
May 27, 28

How does cultural identity fit in with the emerging governance, and educational and economic development, of the North?

Law, Culture and Society
May 27, 28

How should societies deal with redress, retribution and reconciliation for past injustices and atrocities?

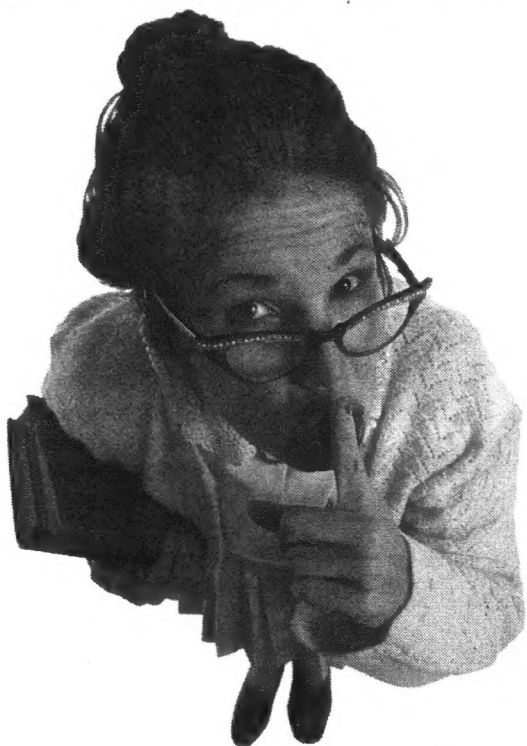
Human Rights and the Law
May 28, 29

What does Canada's record look like over history to the end of the 20th century?

Globalization, Societies and Cultures
May 29, 30

Is the globalization paradigm inevitable or do alternatives exist?

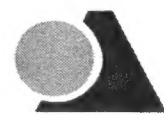
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ADVISORY SEARCH COMMITTEE FOR VICE-PRESIDENT (RESEARCH): FACULTY NOMINATIONS

On May 5, 2000, the Board of Governors approved a proposal to divide the current vice-president (research and external affairs) portfolio in order to create two vice-presidencies: a vice-president (research) and a vice-president (external affairs). Vice-President Roger Smith, the current vice-president (research and external affairs), has advised President Rod Fraser that he will remain in his position of vice-president (research) until June 30, 2001. In consultation with the chair of the Board of Governors, Eric Newell, President Rod Fraser has therefore asked that an advisory search committee for vice-president (research) be struck.

The composition of the advisory search committee for vice-president (research) includes three members of the full-time and continuing part-time faculty (Categories A1.1, A1.5 or their counterparts in A1.6) who do not hold administrative positions as defined in Section 22.3.2(4) of the GFC Policy Manual (e.g. dean or department chair). Staff who are on leave are not eligible to serve. Nominees must also be agreeable to standing for

election to the advisory search committee.

Dr. Fraser will chair the meetings of the advisory search committee which have been scheduled for: Sept. 7, 10 a.m. to noon; Sept. 18, 10 a.m. to noon; Dec. 13 and Dec. 14, all day. Nominees should be able to attend these scheduled meetings, and there may be additional meetings.

Written nominations supported by the signatures of five members of the full-time and/or part-time academic staff (not including the nominee) should be submitted to the director of the University Secretariat, Ellen Schoeck, 2-5 University Hall. **Nominations must be received by Monday, May 29, 2000, 4 p.m.**

The composition of this 13-member advisory search committee for vice-president (research), and the nomination and election procedures, are available in the University Secretariat (2-5 University Hall) and on the Web at: www.ualberta.ca/~unisecl/.

If you have any questions about eligibility to serve or to nominate, please call Ellen Schoeck at local 5430.

Join us for a new learning experience at a University of Alberta

Language Café

It's an opportunity to practice your English or French conversation in informal surroundings.

When: Saturdays

May 13, May 27, June 10, June 24, 2000
2:00 to 3:30 p.m.

Where: Café Amandine

#30, 8527 - 91 Street, Edmonton, Alberta

Who: People of all ages and backgrounds who are eager to practice either their English or French conversation skills

Format: Participants will be invited to join groups of four or more for informal chat

Language coach: Madame Suping
Song of Faculté Saint-Jean

No registration - No fees

Just drop in, order tea, coffee, lunch or whatever you wish and practice your language skills!

This is a joint initiative of the University of Alberta Office of Public Affairs and Faculté Saint-Jean

For more information:

Public Affairs (780) 492-0443

Faculté St. Jean (780) 465-8763



University of Alberta

talks

Submit talks and events to Brenda Briggs by 9 a.m. one week prior to publication. Fax 492-2997 or e-mail at public.affairs@ualberta.ca.

DEPARTMENT OF CHEMISTRY

June 26, 11:00 am - 12:00 pm

Co-hosted by Department of Biological Sciences.

Dr. Peter Zuber, Oregon Graduate Institute of Science and Technology, "Role of *Bacillus subtilis* Clp proteins in transcription initiation." Room M-149 Biological Sciences Building.

June 26, 3:00 - 4:00 pm

Co-hosted by Department of Biological Sciences.

Dr. Michiko M. Nakano, Oregon Graduate Institute of Science and Technology, "A two-component regulatory system controls transcription in response to oxygen availability in *Bacillus subtilis*." Room M-149 Biological Sciences Building.

DEPARTMENT OF MEDICAL GENETICS

Medical Genetics Rounds

May 17, 12:00 - 1:00 pm

Ms. Marcia Campbell, Andrew laboratory, graduate student seminar. Room 2-07 HMRC.

May 24, 12:00 - 1:00 pm

Ms. Gloria His, Cox laboratory, graduate student seminar. Room 2-07 HMRC.

DEPARTMENT OF MEDICAL MICROBIOLOGY AND IMMUNOLOGY

May 12, 12:00 - 1:00 pm

Dr. Chris Whitfield, Dept of Microbiology, University of Guelph, "Common Themes and Interactive

Pathways in the Assembly of Bacterial Cell-Surface Polysaccharides." Classroom F (2J4.02 WMC).

May 18, 1:00 pm

Dr. Timothy Block, Jefferson Center for Biomedical Research, Thomas Jefferson University, "Protein folding inhibitors as mutation proof anti-hepatitis virus agents: difficult, but not impossible." Classroom F (SJ4.02 WMC).

DEPARTMENT OF RURAL ECONOMY

May 17, 10:00 am

Ellen Goddard, Professor of Agribusiness, University of Melbourne, Australia, "The Implications of Changing Food Industry Structure of Food Marketing Strategies." Room 550 GSB.

FACULTY OF NURSING

May 18, 12:00 - 1:00 pm

Margot Zarate, Dean, Faculty of Nursing, Universidad Peruana Cayetano Heredia, Lima, Peru, "Nursing Education in Peru." Room 6-107 Clinical Sciences Building.

JOHN DOSSETOR HEALTH ETHICS CENTRE HEALTH ETHICS SEMINAR SERIES

May 19, 12:00 - 1:00 pm

Dr. Wendy Austin, Faculty of Nursing, "Human Rights Approach to Health Ethics: Common Sense or an Illusion." Room 2-07 HMRC.

notices

Please send notices attention Folio 400 Athabasca Hall, University of Alberta, T6G 2E8 or e-mail public.affairs@ualberta.ca. Notices should be received by 3 p.m. one week prior to publication.

ORIENTATION SESSION

UNIVERSITY OF ALBERTA SUPPLY MANAGEMENT SERVICES

The Supply Management Services Department will be conducting orientation sessions for all of our client departments on campus. Please join us for a one-hour tour and information session in our newly renovated facility. Take this opportunity to explore our many services that are offered to assist your department in your daily operation.

If you have any concerns or suggestions on ways we can serve you better, please bring them along. The sessions will be held in the Materials Management Building. The tour will begin with an information session in the third floor (new) conference room and will be followed with a tour of the facility. Please register in one of the following sessions: Tuesday, May 16, 9:30 a.m. and 1:30 p.m. or Wednesday, May 17, 9:30 a.m. and 1:30 p.m.

If you are interested in attending one of these sessions, please call Colette @ 492-5438 or e-mail to colette.sych@ualberta.ca

PRE-RETIREMENT SEMINAR

Human Resource Services and the Non-Academic Staff Association invite you and your spouse to attend a two-day pre-retirement seminar, set for June 2-3 and June 9-10, from 8:30 a.m. to 4:30 p.m., in the Map Room, Lister Hall. Registrants are required to attend both days and are for support staff. Minimum age requirement is 45. The seminars are free and coffee and lunch are provided free of charge. The seminar leader is Rein Selles, president, Retirement/Life Challenge Ltd. Enrollment is limited so register early by contacting Shantel MacKenzie at 492-4350 or shantel.mackenzie@ualberta.ca.

CENTRE FOR HEALTH PROMOTION STUDIES' RESEARCH DAY

Call for Presentations/Papers/Posters

The first annual CHPS Research Day is called "Health Promotion: What Practitioners and Researchers Can Learn from One Another." It takes place June 10, 9 a.m. to 4 p.m. at Alumni House. Explore current health-promotion issues relevant to researchers, practitioners, and policy influencers.

Proposals are being sought for papers, poster presentations, panel discussions or interactive workshops that fit this year's theme. All faculty, graduate students, alumni, associates and other interested people are invited to submit proposals.

Guest speaker is Dr. Jim Frankish, acting director, UBC Institute of Health Promotion Research. Research Day includes a variety of presentations, a light

lunch, interactive discussions and an opportunity to network with researchers, practitioners, students and policy decision-makers interested in health promotion.

For more information and/or to submit an abstract, please contact Linda Vaudan or Lori Hanson at 492-8661, or health.promotion@ualberta.ca.

RETIREMENT RECEPTION FOR PROFESSOR PATRICIA HAYES

Please join us to honour Professor Patricia Hayes on the occasion of her retirement as associate professor after 30 years with the Faculty of Nursing. A reception will be held June 5, 4:30 p.m. to 6:30 p.m., in the Saskatchewan Room, Faculty Club, 11435 Saskatchewan Drive, University of Alberta. A brief program will begin at 5 p.m. Tickets are \$12. To RSVP or make a contribution towards the gift, please contact Leona Laird at 492-9801, e-mail leona.laird@ualberta.ca, or via campus mail to room 3-114 Clinical Sciences Building.

CELEBRATION FOR DEAN ART QUINNEY

The Faculty of Physical Education and Recreation is pleased to host a reception to recognize, honour and thank Dr. Art Quinney, dean from July 1991 to June 2000. The wine and cheese reception will take place Tuesday, May 23, from 3:30 p.m. to 5:30 p.m., in the Stollery Executive Development Centre, 5th Floor, Faculty of Business Building. A short program begins at 4 p.m. Please RSVP to Rebecca Cahoon by May 16 at 492-3364 or e-mail: rcagoon@per.ualberta.ca.

2000 ASTECH AWARD NOMINATIONS INCLUDE NEW CATEGORY, MORE MONEY

Young "Leaders of Tomorrow" is a new category created for the 2000 ASTech Awards, which this year also have extra dollars for prizes. Many of the cash awards have been increased to \$10,000.

The call is on for nominations for the Alberta Science and Technology Leadership Awards Foundation's 11th annual ceremony, to be held in Edmonton's Shaw Conference Centre, Oct. 20.

The ASTech awards honour the province's leaders and innovators in 11 science and technology categories, including the first \$10,000 Leaders of Tomorrow award, to be given to someone under 30 deemed to be a future leader as a teacher, researcher, entrepreneur or business leader in Alberta's science and technology community.

Nominations close July 14, 2000. Forms are available online at www.astech.ab.ca or by calling (403) 220-9130 or faxing (403) 220-9128.

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events

CONFERENCE

CANADIAN INDIGENOUS/NATIVE STUDIES ASSOCIATION ANNUAL CONFERENCE

May 28 – 31, 2000

Hosted by the School of Native Studies at the University of Alberta. Please contact Program Chair/Local Coordinator, Wendy Aasen, at 492-2991 for information.

CANADIAN SOCIETY FOR PHARMACEUTICAL SCIENCES

June 8 – 10, 2000

The Faculty of Pharmacy would like to announce the CSPS conference, "Technology Transfer: From Bench to Market," happening in Vancouver, BC. Please check the conference Web site for details at: www.pharmacy.ualberta.ca/CSPSConferenceSite/

INTERNATIONAL PERSONNEL MANAGEMENT ASSOCIATION – CANADA (IPMA – CANADA)

May 14 – 17

IPMA Canada invites you to the National Training Conference, "Reaping Human Dividends: Realizing Your Organization's Wealth." At the Hotel Macdonald, Edmonton. Keynote speakers: Dr. Barbara Moses, Jim Dixon, Gordon Collins, Tammy Robertson, David Irvine. For information or conference package: Lorne Gretzinger, (780) 492-8165 or lorne.gretzinger@ualberta.ca.

16TH ANNUAL STUDENT ADVISORS' CONFERENCE

June 1, 8:30 – 4:00 pm

"The Tangled Web: Maintaining Human Touch in a High Tech World." Career and Placement Services invite you to attend a forum for the gathering of information and discussion for student advisors and service providers. In the Timms Centre. Registration/information: 492-4689 or www.su.ualberta.ca/sac/.

INTERNATIONAL NORTHWESTERN CONFERENCE ON DISEASES IN NATURE COMMUNICABLE TO MEN (INCNDNM)

July 30 – August 2, 2000

The 55th annual INCNDNM takes place at Colorado State University, Fort Collins, Colorado. Program scope: viral, Rickettsial, bacterial, parasitic or prion-related diseases acquired from natural sources, including animals (wild or domestic), contaminated water or food supplies, arthropod vectors, etc. For more information: Errol Prasad, Clinical Virologist, phone 407-8975 or e-mail esp@bugs.uah.ualberta.ca.

EXHIBITION

EXTENSION GALLERY

until May 17

Mary Lee Small – Fine Visual Presentation for the Certificate of Fine Arts in Painting. Gallery hours: Monday - Thursday, 8:30 am - 8:00 pm; Friday, 8:30 am - 4:30 pm, Saturday, 9:00 am - 12:00 noon. Second floor, University Extension Centre, 8303 - 112 Street. Info: 492-3034.

MCMULLEN GALLERY

May 20 to August 20

"Art and Personal Meaning: Community Selections from the University of Alberta Art and Artifact Collection." Developed by Museums and Collections Services, University of Alberta. Opening function: May 26, 2000 (by invitation only). McMullen Gallery, east entrance, University of Alberta Hospital, 8440 - 112 Street. Hours: Monday to Friday, 10:00 am - 8:00 pm; Saturday to Sunday, 1:00 pm - 8:00 pm. Contact: Jim Corrigan at 492-0779

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DEPARTMENT OF MUSIC

May 14, 8:00 pm

Faculty recital: Scott Whetham, tuba, "Music for Tuba." Program includes works by Vinter, Hindemith, Forsyth, Whetham (chamber ensemble). Admission: \$5/student/senior, \$10/adult. Convocation Hall, Arts Building.

May 30, 8:00 pm

Master of Music recital: Leōnor Rondeau, piano. Free admission. Convocation Hall, Arts Building. Rescheduled from April 17th.

THEATRE

KAASA THEATRE

May 28, 29, and 30 – 7:30 pm

The University of Alberta, John Dossetor Health Ethics Centre will present the play, "A Child on Her Mind," in the Kaasa Theatre (11455-87 Avenue, Edmonton, Alberta). This play (based on research with mothers and clinical experiences) examines issues about mothering, ethics, and reproductive technologies through the characters of six women situated in a hospital's obstetrical unit. Admission is \$10.00/person, which includes the opportunity to discuss issues arising from the play with actors, Dr. Jeff Nisker (Author) and Dr. Vangie Bergum (Producer) following the 90-minute production. Tickets will be sold at Tix On The Square (780-420-1757) and the John Dossetor Health Ethics Centre (780-492-6676).

STUDIO THEATRE

May 17 – 27

Arthur Miller's "A View from the Bridge." Karen Towsley, MFA Directing candidate. Box Office: 492-2495. Timms Centre for the Arts.



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CALL FOR NOMINATIONS FOR SERVICE ON DEAN SELECTION COMMITTEES

The GFC Nominating Committee is seeking nominations for individuals to fill vacancies on Dean Selection Committees as noted below:

Selection Committee for
Dean, Faculty of Agriculture, Forestry and Home Economics
(Meets 3rd Thursday of each month from 3:30 pm – 5:30 pm beginning September 21, 2000.)

"One (1) academic staff representative from Category A1.0, from outside the Faculty concerned, elected by GFC."

Selection Committee for
Dean, Faculty of Education
(Meets 4th Thursday of each month from 8:30 am – 10:30 am beginning September 28, 2000.)

"One (1) academic staff representative from Category A1.0, from outside the Faculty concerned, elected by GFC."

Selection Committee for
Dean, Faculty of Extension
(Meets 2nd Thursday of each month from 8:30 am – 10:30 am beginning September 14, 2000.)

"Four (4) persons (Categories A1.0, A2.0, A3.0, B1.1, B1.2), or persons who are neither students nor employees of the University, elected by GFC. One (1) of the four persons elected by GFC shall be a Department Chair from outside the Faculty of Extension."

Note: Nominations to serve on the Selection Committee for Dean, Faculty of Extension are not limited to University of Alberta staff or students. Nominees should have some sense of the role of the Faculty of Extension in the broader community. For example, such nominations may come from the University of Alberta Senate or representatives of other institutions with affiliations in the Faculty of Extension.

For definitions of Categories of Staff, please refer to Section 5.1.4 of the GFC Policy Manual (available on the University Secretariat's website www.ualberta.ca/~unisect/). Nominations for service on the above-noted committees will also be posted on the website as they are received.

Self-nominations are welcome. All nominations, or expressions of interest, should be accompanied by a brief biographical sketch (which may be distributed to GFC in a mail ballot, Section 57.38, GFC Policy Manual) and directed to Ms Karen Schiltroth, Coordinator, GFC Nominating Committee, 2-5 University Hall (ph. 492-1937, fax 2462, email karen.schiltroth@ualberta.ca) by **Friday, May 19th, 2000.**

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Faculty of Extension
University of Alberta

OPEN HOUSE • FUTURE OF SOUTH CAMPUS • MAY 15, 2000

The University of Alberta is hosting an open house for all university faculty, staff and students to discuss the future of South Campus.

Drop by to:

- meet the chair of the South Campus Working Group (SCWG), Dr. A.M. Decore;
- learn about the role of the SCWG;
- view and comment on the four land-use patterns under consideration for South Campus;
- and speak to South Campus planners.

Dr. Decore and Capital and Strategic Planning Services will give a formal presentation at 4 p.m. Any questions? Call 492-1850. Everyone Welcome. View our Web site (currently under construction) for regular updates at: www.ualberta.ca/ualberta/consult

Monday, May 15, 2000

3–5 p.m., formal presentation at 4 p.m.
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The University of Alberta hires on the basis of merit. We are committed to the principle of equity of employment. We welcome diversity and encourage applications from all qualified women and men, including persons with disabilities, members of visible minorities, and Aboriginal persons.

COORDINATOR UNIVERSITY TEACHING SERVICES

University Teaching Services (UTS) at the University of Alberta is hiring a coordinator with a July 1, 2000 start date. UTS supports excellence in teaching and learning by helping instructors improve teaching skills, by encouraging them to explore new approaches to teaching and learning, and by supporting program and course development. UTS is committed to the enhancement of learning and teaching within the university and is responsible for supporting academic staff and departments in the development of good teaching practice. UTS staff initiate and support educational development endeavours and provide a wide range of services to the university's faculty members, teaching assistants and graduate students, such as orientations, seminars and workshops on effective teaching, access to educational development resources and consultations with individuals, departments, and faculties on instructional issues.

The coordinator is responsible for planning, organizing and supporting the fall and winter semesters' Teaching and Learning Effectiveness Sessions for faculty, the seminars and workshops that comprise the pedagogical part of the University Teaching (UT) Program, two annual Orientations for Graduate Teaching Assistants, program publicity, maintenance of Web pages and statistical data.

The successful candidate must have excellent interpersonal and written communication skills, project management abilities, medium proficiency using Internet and Microsoft Office, and the ability to work as part of a team. Demonstrated expertise in teaching at the university or college level is preferred. The candidate should have experience and demonstrated commitment to the development of teaching and learning in post-secondary educational settings, plus appropriate academic qualifications, a graduate degree in adult education or a related field is preferred.

This is a temporary APO position that may be converted to a permanent APO position. The salary range (under review) is \$36,000 to \$54,000.

University Teaching Services was established in the early 1980s, and currently has two full-time professional staff and part-time support staff. The present position was created in 1996 when a review of the unit's work demonstrated the need for additional staff resources.

Candidates should send a letter of application, a curriculum vitae, a teaching dossier, and names of three referees by noon on May 29, 2000 to:

Bente Roed, Director
University Teaching Services
215 CAB
University of Alberta

PRACTICUM COORDINATOR - PART-TIME

CENTRE FOR HEALTH PROMOTION STUDIES

The Centre for Health Promotion Studies is seeking a health-promotion practitioner to coordinate the practicum courses in the master's and post-graduate diploma programs. Currently there are 84 students registered in the centre's two graduate programs (M.Sc. with thesis and post-graduate diploma). Both programs are offered on campus and via distributed learning (Internet and teleconferencing). Details can be found on the centre's Web site www.ualberta.ca/~healthpr. The practicum is an essential component in both programs, providing students with opportunities to further develop concepts, skills and perspectives in a health-promotion setting. The practicum coordinator should have a broad range of contacts within the health promotion community, particularly locally, but also provincially and nationally.

The coordinator will be responsible for the administration of two practicum courses per year. Duties include: identifying potential practicum sites, linking with community agencies, orienting practicum supervisors/agencies, orienting and placing students, arranging for and/or conducting the practicum seminar series, monitoring student progress, and liaising with health promotion practitioners throughout the province. The practicum coordinator chairs a coordinating committee and attends meetings of the distributed learning and graduate program committees.

This position will be of interest to a highly motivated individual with considerable enthusiasm, energy, strong leadership, organizational and communication skills, and who is well regarded for his/her ability to work positively and effectively with individuals and teams. The position offers opportunities to enhance skills and experience in an exciting academic environment.

Applicants should possess a graduate degree in health promotion studies (or equivalent) with several years of work-related experience in the field. Proficiency is required in word processing, Internet communications and teleconferencing. Willingness to conduct seminars and engage students at a distance as

well as those on campus is essential. An understanding of Web-based learning is required. Consultation and assistance in developing distance-communication strategies is available on campus and through the centre's distributed learning coordinator.

The salary range for this part-time position will be commensurate with qualifications and experience. The deadline for applications is May 31, 2000.

Letters of application, including résumé and the names of three referees, should be sent in confidence to:

Dr. Miriam Stewart
Director, Centre for Health Promotion Studies
5-10 University Extension Centre
8303-112 Street
Edmonton, AB T6G 2T4
FAX: (780) 492-9579
Email: miriam.stewart@ualberta.ca

TESTING SPECIALIST DIVISION OF STUDIES IN MEDICAL EDUCATION FACULTY OF MEDICINE AND DENTISTRY

The Division of Studies in Medical Education (DSME), Faculty of Medicine and Dentistry, University of Alberta provides examination services to a number of national and provincial associations in the general area of human health. The division requires a testing specialist to provide consultation to the associations on the development and maintenance of their examination processes. The successful candidate should have a master's degree or preferably a PhD in educational measurement, testing, psychometrics or a related field. This position also requires outstanding interpersonal skills, energy and initiative.

The successful candidate will plan, implement, monitor and maintain comprehensive strategies for examination development, analysis and reporting, and will provide direction to examination committees on matters related to test development and research. The successful candidate will have excellent computer skills. In addition, a background in classical test theory, item response theory, test analysis, performance assessment, and computerized adaptive testing is desirable. Because this position involves liaison with different test committees, strong written and verbal communication skills and particularly interpersonal skills that foster team-building are essential. The successful candidate will be expected to be an effective committee member and will have the initiative and ability to work independently in coordinating a number of different testing programs. Appropriate clerical and computational support services are available in the division.

This position will be a full-time Faculty Service Officer position.

Interested candidates should submit a curriculum vitae and the names of three referees, together with a letter of application, by **Thursday, June 30, 2000** (revised deadline) to:

Dr. E.N. Skakun, Director of Psychometrics
Division of Studies in Medical Education
Faculty of Medicine and Dentistry
2J3.08 Walter C. Mackenzie
Health Sciences Centre
University of Alberta
Edmonton, Alberta, Canada T6G 2R7

RECRUITMENT AND STUDENT LIAISON OFFICER FACULTY OF ENGINEERING

In response to recently approved expansions of programs in engineering, the University of Alberta Faculty of Engineering is seeking a dynamic, self-directed individual to serve as the recruitment and student liaison officer. Already one of the largest undergraduate engineering programs in Canada, the Faculty of Engineering is undergoing extensive expansion, which will result in undergraduate enrolment increase to 3,300 students over the next five years, up from 2,700.

Reporting to the assistant to the dean, this APO position will serve as a resource to our current students in a variety of areas and will play a lead role in the recruitment and promotion efforts of the faculty.

Recruitment duties will include creating and operating an on-campus visitation program, school visits, correspondence with prospective students and educators, community outreach programs and other activities. The incumbent will assist with the faculty's extensive scholarship program and be a resource to potential students for information on undergraduate engineering programs. Student liaison activities will include organization and participation in the first year orientation courses ENGG 100/101, administration of the Engineering Undergraduate Equipment Fund and the Engineering Student Projects Fund, and provision of advice and guidance in nonacademic matters to all engineering students and student groups. The incumbent will serve as the Dean's Office contact for all engineering student competitions and conferences, and will be faculty adviser for the Discover 'E' Science Camp program.

The incumbent will also track employment success of graduates and will seek out opportunities to market engineering graduates to potential employers.

This position requires an individual with strong interpersonal and organizational skills, proven ability in public speaking and a strong commitment to student services.

A postsecondary degree, preferably with a strong background in engineering, mathematics or science, is required for this position. Salary range for this position is \$35,495 to \$53,243 (subject to review).

Submit applications by May 31, 2000 to:
Dean's Office
Faculty of Engineering
5-1 Mechanical Engineering Building
University of Alberta
Edmonton, Alberta T6G 2G8

SENIOR DATABASE SPECIALIST FACULTY OF BUSINESS

The senior database specialist provides support for database-related research computing and administrative database applications within the Faculty of Business.

The duties of the database specialist are varied. The first priority and the majority of the incumbent's time are dedicated to supporting finance-related research computing. The Faculty of Business maintains a Sun Ultra server that contains more than 60 giga-

bytes of financial and accounting data used by 40 researchers. To facilitate access to this data, the incumbent will be responsible for writing access libraries and sample programs, writing documentation, loading new or updated data as it arrives, and general maintenance and upgrade of the server. The incumbent is also expected to be reasonably available during normal working hours to provide one-on-one aid to researchers having trouble extracting the data they need.

The Faculty of Business also maintains several Windows NT-based Web and database servers for administrative and general use. The incumbent shall devote some time to leadership in the design and administration of administrative databases and database applications for use by the faculty.

A successful applicant should have some knowledge of a number of systems and languages, including: Fortran 77, Java (specifically JDBC driver development and Servlets), Structured Query Language (SQL), Solaris and/or Linux system administration experience, knowledge of Sun SPARC hardware, HTML Web page authoring and Active Server Pages (ASP).

Salary Range: \$35,000 to \$52,000 per annum.

Closing Date for Applications: May 29, 2000

Send applications to:

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Faculty of Business,
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These facilities have contracted with the University of Alberta to provide accommodations at the rates indicated. Each facility has unique features and offers something to suit everyone's taste.

To accommodate special guests to the University, reservations can be made using the Hotel Authorization Program (HAP) form which allows post-payment by the hosting department.

These rates are per night and are exclusive of convention conference rates which are established by conference/convention organizers. Rates valid to December 31, 2000 unless otherwise noted, taxes not included.

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Restructuring Research and External Affairs for the Future

"Splitting the Research and External Affairs portfolio is a natural progression which acknowledges the new and demanding opportunities our University will face in the first part of the 21st century."

**Roderick D. Fraser,
Ph.D. President,
University of Alberta**

The University of Alberta's Board of Governors has approved a proposal that will see the Vice-President (Research and External Affairs) portfolio split in two effective immediately.

"Looking to the future, and the key roles of both research and external affairs in the pursuit of our aggressive vision, we clearly need a Vice-President for each of the two areas. This structure is consistent with those of many other leading universities," said President Rod Fraser. "If we are to attract the world's best and brightest researchers, we must build our reputation as an institution that is indisputably recognized as amongst a handful of the world's best."

Incumbent Vice-President (Research and External Affairs) Dr. Roger Smith fully supports the decision by the Board of Governors. "These two areas are a high priority for the University of Alberta. They deserve the visible and specialized leadership that assures the highest possible level of achievement." Dr. Smith will remain VP (Research) until June 30, 2001; the search for his successor will begin in early fall 2000, with a July 1, 2001 start date.

Associate Vice-President (External Affairs), Ms. Susan Green, is appointed acting Vice-President (External Affairs). Ms. Green said the decision to split the portfolio shows the importance the university places on alumni relations, development and public affairs. "Our external relations efforts will now have a stronger voice both on and off campus as a result of this move," she said. A review committee will be struck next February which may also serve as an advisory selection committee if needed.

The University of Alberta in Edmonton is one of Canada's premier teaching and research universities serving more than 30,000 students with 6,000 faculty and staff. University of Alberta researchers attracted more than \$175 million in research grants and contracts in 1999, and the current University Campaign has attracted more than \$180 million from donors.

Silk sarongs with soul

Textile course takes students around the world each year through designs

By **Lucianna Ciccocioppo**



Dr. Marlene Cox-Bishop

Each year, Dr. Marlene Cox-Bishop takes her students to an exotic location for her textile design course. So far, over the last 20 years, they've been to India, China, Japan, Peru, Africa, Turkey, Mexico and most recently, Indonesia—all with nary a stamp in their passport nor a dip in their bank accounts.

Cox-Bishop takes them on "virtual tours" of these countries. Students learn about the cultures through their famed textile designs and apparels, researching historical patterns, looking at samples and listening to world-renowned guest speakers.

Students have worked on shibori, or silkscreens, a Japanese tradition; made small burial dolls, similar to those used in Peru to accompany the dead; and this year created 2.5-metre sarongs that captured the spirit of Javanese traditions.

They hand-painted them for their class project, substituting the old French technique of gutta for the wax-based batik method used in Indonesian designs.

"What we're really teaching are the basic techniques of textile dyeing and printing," says the associate professor in the Department of Human Ecology. "We wanted the students to use the French method, gutta, to learn a different way to resist the dye."

The final products are now displayed in the lobby of the Human Ecology Building, a dazzling visual statement of intricate patterns, striking colours and unparalleled creativity.

I was stunned when I saw them because of the high quality," says Dr. Sandra Niessen, a cultural anthropologist and international expert on Indonesian textiles. The human ecology professor gave a guest lecture to her colleague's students. "Rather than follow all the rules in a conservative way," says Niessen, "the students took creative license to the Indonesian motifs and came up with their own new designs."

Yet, the sarongs are clearly Indonesian. You'll find the trumpal motif, the elongated triangular shapes at either end of the cloth; the traditional colouring, particularly the indigo blue and soja brown; the distinctive border; and the three-paneled layout.

What makes the sarongs more spectacular is that some students don't have an art background: they come from across campus. And many go on to careers in theatre, costume or apparel design or museum work.

"Every year the designs are more wonderful," says Cox-Bishop.

"[After graduation] these students continue to stop by whenever they're on campus—some from as far away as Toronto and Hong Kong—to see what the next crop of students is working on in the labs."

She'd like to see the works tour the community more. "We've exhibited in the Misericordia and Grey Nuns Hospitals, in the Stony Plain multicultural centre and at The Works festival."

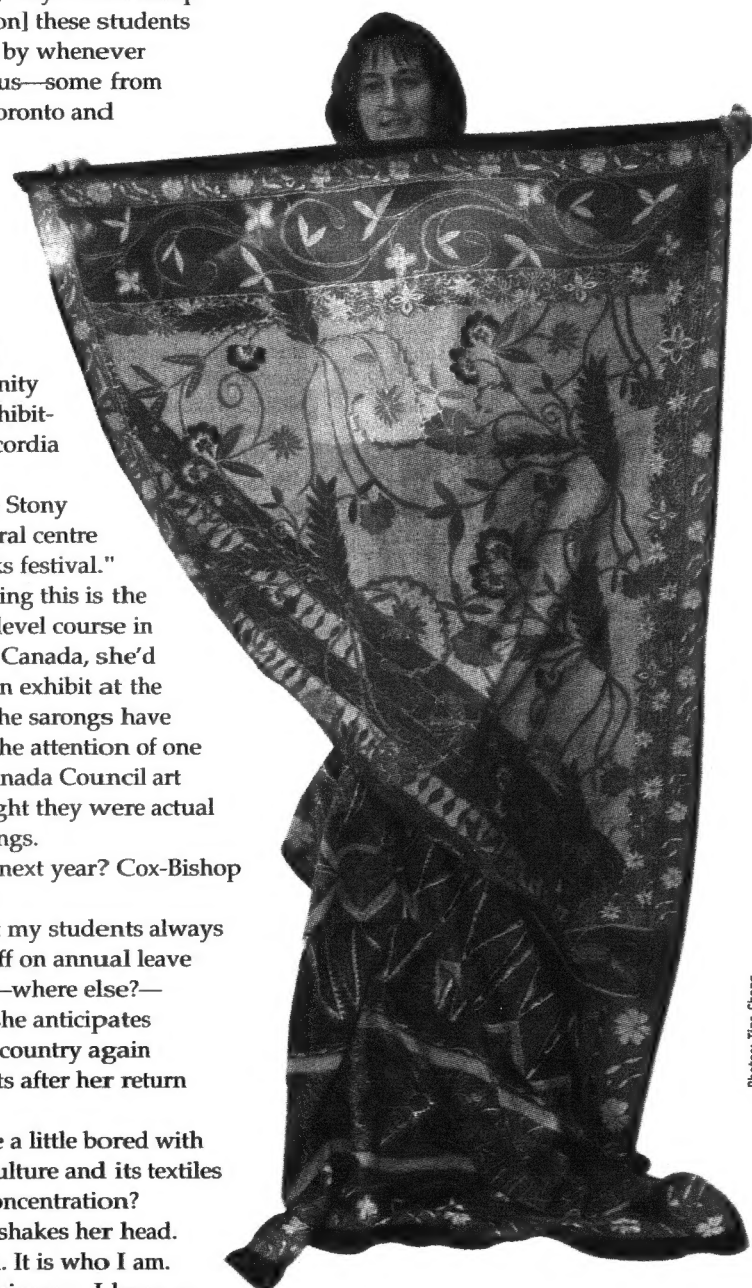
But considering this is the only university-level course in textile design in Canada, she'd also like to see an exhibit at the national level. The sarongs have already caught the attention of one person at the Canada Council art bank, who thought they were actual Indonesian sarongs.

So where to next year? Cox-Bishop lets out a laugh.

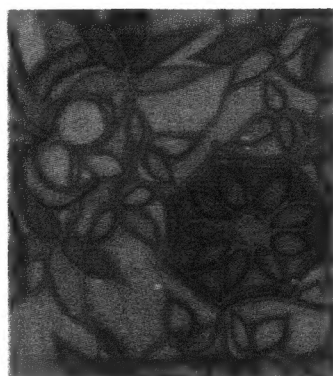
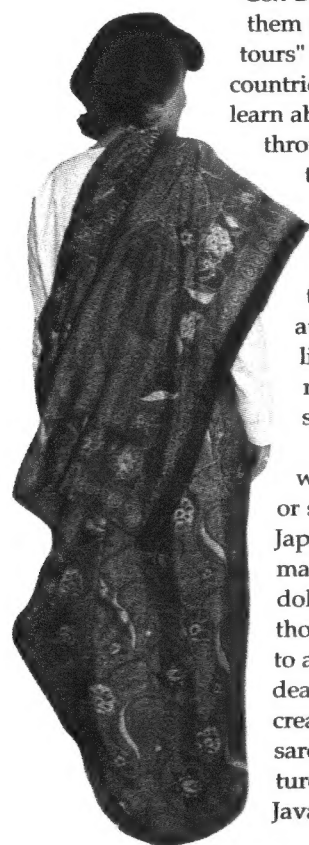
"That's what my students always ask me." She's off on annual leave this summer to—where else?—Indonesia, and she anticipates she'll "visit" the country again with her students after her return to teaching.

Won't she be a little bored with this particular culture and its textiles after so much concentration?

Cox-Bishop shakes her head. "It's my soul. It is who I am. I am a textile designer... I learn as much in each semester as the students do." ■



Photos: Tina Chung



These sarongs were designed and hand-painted by students Shauna Boyle, Jessica Janus and Tram Le.

Thanks to students Linda-Sue Burwood (left) and Patti Benson-Laboucane (right) who helped "model" the sarongs.

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